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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE  
PATENT APPLICATION TRANSMITTAL LETTER

jc832 U.S. PTO  
10/034022  
12/20/01

1. Inventor(s): Koichiro TANAKA and Setsuo NAKAJIMA

2. Title: Method Of Manufacturing A Semiconductor Device

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Enclosed are:

X                      28      Sheets of Drawings

<u>X</u>	Formal
	Informal

Assignment of invention to \_\_\_\_\_

X                    54    Pages of Specification

X            5    Pages of Claims

X Abstract of The Disclosure

Statement of Small Entity

## Declaration and Power of Attorney

X Information Disclosure Statement

X Appointment of Associate Attorneys

Variable	Mean	SD	Min	Max
Age	34.2	10.5	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.5	1.2	1	5
Life satisfaction	4.2	1.0	3	5
Work engagement	3.8	1.1	2	5
Organizational commitment	4.1	1.0	3	5
Turnover intention	1.5	0.8	0	3
Job satisfaction	3.9	1.1	2	5
Employee loyalty	4.3	0.9	3	5
Organizational citizenship behavior	3.7	1.2	2	5
Work-life balance	3.6	1.1	2	5
Perceived organizational support	4.0	1.0	3	5
Psychological contract	3.8	1.1	2	5
Trust in supervisor	4.1	1.0	3	5
Trust in organization	4.2	1.0	3	5
Employee voice	3.9	1.1	2	5
Employee silence	1.8	0.9	0	3
Employee withdrawal	1.2	0.7	0	2
Employee turnover	0.5	0.5	0	1
Employee retention	0.5	0.5	0	1
Employee absenteeism	0.8	0.6	0	2
Employee tardiness	0.5	0.5	0	1
Employee productivity	3.5	1.2	2	5
Employee quality of work life	3.8	1.1	2	5
Employee well-being	4.0	1.0	3	5
Employee engagement	3.9	1.1	2	5
Employee commitment	4.1	1.0	3	5
Employee loyalty	4.3	0.9	3	5
Employee citizenship	3.7	1.2	2	5
Employee balance	3.6	1.1	2	5
Employee support	4.0	1.0	3	5
Employee contract	3.8	1.1	2	5
Employee trust	4.1	1.0	3	5
Employee voice	3.9	1.1	2	5
Employee silence	1.8	0.9	0	3
Employee withdrawal	1.2	0.7	0	2
Employee turnover	0.5	0.5	0	1
Employee retention	0.5	0.5	0	1
Employee absenteeism	0.8	0.6	0	2
Employee tardiness	0.5	0.5	0	1
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Employee well-being	4.0	1.0	3	5
Employee engagement	3.9	1.1	2	5
Employee commitment	4.1	1.0	3	5


X A certified copy of this priority document is enclosed herewith.

Claims as Filed					
	Number Filed		Number Extra	Rate	Fee
1	21	-20	1	(small entity) x 9 (others) x 18	\$18.00
pendent	4	-3	1	(small entity) x 42 (others) x 84	\$84.00
iple ndent	No			(small entity) x 140 (others) x 280	\$0.00
c Fee				(small entity) x 370 (others) x 740	\$740.00
gnment					\$0.00
l Fee					\$842.00

X The Commissioner is hereby authorized to charge any additional fees (except the issue fee) which may be required at any time during the prosecution of this application without specific authorization, or credit any overpayment to Deposit Account No. 50/1039. A duplicate copy of this sheet is enclosed.

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Date: December 18, 2001

  
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Date of Deposit December 20, 2001

I hereby certify that this correspondence is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to: Commissioner for Patents, Washington, D.C. 20231

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